

## Esperanza Long-Term Volunteer Description



### Description

- Serving as a Long-Term Volunteer (LTV) is an opportunity to immerse yourself in the culture of Tijuana and better understand the complex issues surrounding the border region, develop leadership skills, work towards social justice, and exemplify global citizenship. LTVs with Esperanza serve for a period of 6 to 12 months. Their main duty is to be a leader by helping make positive connections between and with the groups and community members in FEM's home building program. LTVs work closely with people of all backgrounds and cultures. They live in Tijuana, Mexico at the Posada, volunteer, and receive a stipend.
- Their main roles are to:
  - Receive volunteer groups when they arrive, and introduce them to the Posada
  - Help teach groups and organize them at work sites
  - Help groups make connections with the families
  - Accompany groups to extra activities that enrich their experience in Tijuana
  - Help translate between groups, community members, and staff
  - Help solve conflict, if any, between groups
  - Support staff by doing administrative tasks

### Requirements

- Length: 6 months-1 year
- Ideally looking to begin ASAP or by March 1st, 2023.
- Age 22+
- Be able to live and work in Tijuana, Mexico and get a Visa.
- Be able to lift 25 pounds
- Have previously served as a volunteer on an Esperanza trip
- Have a driver's license
- Speak at least 50 percent Spanish, and be willing to learn more in order to communicate with community members and staff
  
- Be able to do conflict management, problem solve, and delegate
- Be flexible and quickly adapt to changing daily scenarios
- Be open to sharing their story, open their heart, and connect with everyone
- Have a desire to lead and build community
- Have basic computer skills, may assist around the office
- Have good communication and verbal skills

## Long-Term Volunteer Application Questions



In a separate document, please answer the following questions. Please submit your responses along with an updated resume to: [programs@esperanzaint.org](mailto:programs@esperanzaint.org).

1. Please share your reason(s) for wanting to be a Long-Term Volunteer with Esperanza.
2. Please share about how you have helped build community among people from different backgrounds.
3. As a Long-Term Volunteer you will represent Esperanza and its mission. *"We partner with communities to support families building their dream of a home with volunteers and above all, mutual trust. / Colaboramos con comunidades para apoyar a las familias en la autoconstrucción de su sueño de un hogar con voluntarios y sobre todo, confianza mutua."* Please explain what representing Esperanza and its mission means to you.
4. Please share an example of how you have remained calm in an emergency scenario.
5. When would you be able to start and what is your time frame preference: 6 months or 1 year?